



## Safeguarding Policy Statement

**This policy has been agreed and signed by each member of the PCC in all 3 churches. It is reviewed annually by each church.**

**This church is committed to the safeguarding of children and adults at risk, and to ensuring their well-being.**

The Parish will:

- Create a loving environment, which is safe and caring, and where there is an informed vigilance about the dangers of abuse.
- Ensure that the children and adults we have contact with, know that they are valued and feel empowered to tell us if they are suffering harm.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Follow safer recruitment principles in the appointment and selection of all those who work with children and adults, be they volunteer or paid staff, lay or ordained. Train and support them to have the confidence and skills to recognise and respond to abuse appropriately.
- Display in our church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse and offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred..
- Protect children and adults when a safeguarding issue of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Advisor (DSA) and statutory agencies immediately.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Review the implementation of the safeguarding Policy, Procedures and Practices at least annually.

We recognise that safeguarding is a whole church responsibility and agree to abide by this policy and the guidelines established by this church.